

CAMP OCCOHANNOCK

on the bay

9403 Camp Lane Belle Haven, VA 23306
757-442-7836 www.ootbay.org

Residential Program Lead Job Description 2026

Reports to: Camp Director & Program Director

Dates of Employment: June 1 - August 7, 2026

Dates of Employment: Staff Training - June 1- June 13, 2026

Camp Season - June 14-August 7, 2026

Position Purpose:

Residential Program Lead must have at least 1 year on staff at Camp OOTB or have at least 1+ years of leadership experience.

This position works in conjunction with the Director & Program Director to lead our Residential program. They will be responsible for carrying out the program and schedule set forth by the Assistant Director.

Other position requirements will be helping to transition, make announcements, lead big group games, help with choice time, organize both set up and put away supplies for activities. You will help with cleanest cabin daily, and if we are able to move to family style meals, you'll help the groups set up these experiences.

This position is a leadership position, but there may be a time where you will fill in for a person for a short amount of time. The leader will model conflict management, facilitate healthy boundaries, and be a source of support the counselors.

You'll work as a team with the Program Director, Director, and Day Camp Program Lead to help keep summer activities moving smoothly.

This is an overnight position, requiring you to help be a part of care for campers overnight along with counselors.

Compensation

- *Salary discussed at interview
- *Paid trainings - CPR/First Aid, Climbing Wall, Lifeguarding
- *Room & Board (Food & Lodging) - from June 1 - August 7, 2026
- *Weekends Off from Friday 6p.m. - Sunday at 12p.m. & Daily Sabbath time
- *Opportunity for returning bonuses and end of season bonus
- *Additional paid work opportunities on time off-as offered by Director