

# CAMP OCCOHANNOCK

*on the bay*

9403 Camp Lane Belle Haven, VA 23306  
757-442-7836 [www.ootbay.org](http://www.ootbay.org)

## Day Camp Program Lead Job Description 2026

**Reports to:** Camp Director & Program Director

**Dates of Employment:** June 1 - August 7, 2026

**Dates of Employment:** Staff Training - June 1- June 13, 2026  
Camp Season - June 14-August 7, 2026

### **Position Purpose:**

Day Camp Program Lead must have at least 1 year on staff at Camp OOTB or have at least 1+ years of leadership experience.

This position works in conjunction with the Director & Program Director. Lessons and schedules will be made by Assistant Director. Day Camp Program Lead will be responsible for carrying out lessons and plans by preparing the supplies and station needs for staff. They will help staff with transitions, conflicts and change of plans.

Day Camp Program Lead will monitor for safety needs, effectiveness of staff and help our campers have a safe and fun time at camp. They will work directly with the Assistant Director to create plans for future or make adjustments. The Day Camp Program lead will be the first point of contact for families and parents with questions, behaviors, concerns, questions.

The Day Camp Program Lead may have to step into helping as a counselor as needs arise. The position can be an overnight position, with lodging options for you at the camp.

### **Compensation**

- \*Salary discussed at interview
- \*Paid trainings - CPR/First Aid, Climbing Wall, Lifeguarding
- \*Room & Board (Food & Lodging) - from June 1 - August 7, 2026
- \*Most Weekends Off from Friday 6p.m. - Sunday at 12p.m. & Daily Sabbath time
- \*Opportunity for returning bonuses and end of season bonus
- \*Additional paid work opportunities on time off-as offered by Director