

CAMP OCCOHANNOCK

on the bay

9403 Camp Lane Belle Haven, VA 23306
757-442-7836 www.ootbay.org

Day Camp Lead Counselor Job Description 2026

Reports to: Camp Director & Program Director

Dates of Employment: Staff Training - June 1-13
Camp Season - June 15 -August 7, 2026

Position Purpose:

Camp Lead Counselors must be 18+

This is an overnight/all summer position. Lead counselors will be the lead for an age group of day campers (can vary from week to week). You will work with day campers ages 4-9 years of age during the day (7:30-5:30p.m.)

Lead Counselors will have evening tasks at camp and will be an extra support person for overnight cabins.

You will work with your co-counselors to care for, keep safe, act as a role model and guide campers throughout their daily activities as scheduled. You will help facilitate activities for safety and fun for campers in an age-appropriate manner. You'll be trained on child development, safe practices and positive behavior systems for this age level.

As the lead for each group, your junior counselor will assist you in modeling safety and appropriate activities for your campers that will be planned ahead for you. Activities that you'll be trained on will include: swimming (life-guarding course available), crafts, singing, group games and more.

Evening tasks include: 1 evening to do dinner dishes with the team, supporting worship and as needed, big group games. More importantly you'll serve with other counselors as evening support for cabin/bedtime/overnight.

Compensation

- *Salary discussed at interview
- *Paid trainings - CPR/First Aid, Lifeguarding
- *Meals, during work, are provided
- *Additional paid work opportunities on time off-as offered by Camp Director