

CAMP OCCOHANNOCK

on the bay

9403 Camp Lane Belle Haven, VA 23306
757-442-7836 www.ootbay.org

Camp Counselor Job Description 2026

Reports to: Camp Director & Program Director

Dates of Employment: Staff Training - June 1-June 13, 2026
Camp Season - June 14- August 7, 2026

Position Purpose:

Camp Counselors must be 18+.

Camp Counselors work in conjunction with fellow counselors to care for, keep safe, act as a role model and guide campers through their week at camp!

Counselors will work in a team with other counselors to care for their assigned campers each week. They will live with the kids and help lead and facilitate activities outlined in their daily schedule.

During Staff Training you will be trained on the skills needed to lead various camp activities, learn more about child development, practice games and activities to engage campers at age-appropriate levels.

Activities that you'll be trained on and help facilitate include: swimming (lifeguarding course available), hiking, biking, crafts, climbing wall, low-ropes/challenge course, singing, group games, archery, slingshots, Bible Study, worship, campfires, campouts, canoeing, tree climbing, and fishing.

Counselors will sleep in a cabin with campers at night. When assigned, counselors may go on trips and adventures on and off grounds. All sleeping areas are separated by gender.

Compensation

- *Salary discussed at interview
- *Paid trainings - CPR/First Aid, Climbing Wall, Lifeguarding
- *Room & Board (Food & Lodging) - from June 1 - August 7, 2026
- *Most Weekends Off from Friday 6p.m. - Sunday at 12p.m. & Daily Sabbath time
- *Opportunity for returning bonuses and end of season bonus
- *Additional paid work opportunities on time off-as offered by Director